

## Voting Results

TOP	Index		Number of valid votes	in % of registered capital stock	Yes-Votes	Yes-%	No-Votes	No-%
2		Adoption of a resolution regarding the utilisation of the distributable profit for the 2020 financial year	2,722,398	28.36	2,699,318	99.15	23,080	0.85
3		Adoption of a resolution regarding the approval of the actions of the Executive Board in the 2020 financial year	1,931,103	20.12	1,758,065	91.04	173,038	8.96
4		Adoption of a resolution regarding the approval of the actions of the Supervisory Board for the 2020 financial year:						
	a)	Individual discharge of Mr Uwe Bergheim	1,930,628	20.11	1,635,509	84.71	295,119	15.29
	b)	Individual discharge of Mr Frank Schübel	1,938,628	20.19	1,501,734	77.46	436,894	22.54
	c)	Individual discharge of Ms Dagmar Bottenbruch	1,930,628	20.11	1,681,749	87.11	248,879	12.89
	d)	Individual discharge of Ms Heike Brandt	1,930,628	20.11	1,692,575	87.67	238,053	12.33
	e)	Individual discharge of Mr Bernhard Düing	1,930,628	20.11	1,686,313	87.35	244,315	12.65
	f)	Individual discharge of Mr Hendrik H. van der Lof	1,927,268	20.08	1,556,242	80.75	371,026	19.25
	g)	Individual discharge of Mr Daniël M.G. van Vlaardingen	1,462,008	15.23	1,090,877	74.61	371,131	25.39

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5	Election of the independent auditor of the annual and consolidated financial statements for the 2021 financial year and the auditor for a possible audit review of the abridged financial statements and interim management report in the 2021 financial year and the auditor for a possible audit review of additional information during the year	2,722,358	28.36	2,708,066	99.48	14,292	0.52
6	Resolution on approval of the remuneration system for Executive Board members	2,669,038	27.80	2,202,942	82.54	466,096	17.46
7	Adoption of a resolution on confirmation of the remuneration and remuneration system for Supervisory Board members	2,697,174	28.10	2,386,201	88.47	310,973	11.53